

Job offer

The research team of Prof. Dr Sonja Grimm, Chair of International Relations and European Studies, Institute of Political Science and Sociology, Julius-Maximilians-University Würzburg, Germany

seeks to hire

for the period from 1 January 2024 until 30 September 2025

(conditional upon the approval of the EU) a

researcher (PhD candidate/prae-doc level) (m/f/x)

(salary scale TV-L 13, 65% of a full employment)

We seek to hire a researcher at PhD candidate/prae-doc level who will be assigned three tasks: to contribute to the international collaborative research project EMBRACE that is funded by the European Commission within the Horizon-Europe research framework [<https://embrace-democracy.eu>], to teach in the Department's Bachelor program, and to work on a PhD thesis that is related to the Chair's areas of expertise. As member of EMBRACE, the Würzburg team in close cooperation with a team located at Stockholm University investigates the effects of EU democracy promotion on levels of democracy and conflict in the European neighbourhood. Teaching includes the requirement to give undergraduate courses on current matters of European integration and the role that the European Union plays in the world and to supervise BA thesis writing. The planned PhD thesis should be an innovative individual research project that is well connected to EMBRACE's research questions and the Chair's main foci of research [more about the Chair can be found on its institutional website].

We are looking for a highly reliable young scholar with interest in European integration, the European neighbourhood, democratization, democracy promotion, regime transformation and/or conflict management. The core responsibility of the researcher will be to collect, systematize, analyze and display data on EU democracy promotion and its effects on levels of democracy in the European neighbourhood and to publish the results in international academic journals. Given the international character of the project, the project language is English. Teaching can be either in English or in German. The PhD thesis should be written in English.

Job profile: What you will do

- Data collection, coding, analysis (using Excel, STATA and/or R)
- Research report and journal article writing
- Project management
- Teaching in the BA program of the department (equivalent of 2,5 SWS per term)
- Conduct research for your own PhD project

Your profile and essential qualifications: What you offer

- You have recently completed your MA degree in political science, sociology, economics or a related discipline that fits to the Chair's areas of expertise and the EMBRACE project.
- You have experience in quantitative research methods including data collection, and analysis (e.g. with Excel; STATA, R, SPSS, Python or the like).
- You can work academically in English; proficiency in German and/or another language spoken in

Eastern Europe, the Western Balkans or the Mediterranean is an asset.

- You are a reliable and independently working team player.
- You are willing to improve your capacities in data coding, data analysis, project management, publishing and teaching.
- You are willing to complete your PhD project also beyond the termination of EMBRACE; a prolongation of the contract might be possible (conditional upon approval of further funding).

The Chair and the Project: What we offer

- Integration into an international, dynamic and highly motivated Chair team and into an exiting international collaborative research project with 14 institutional partners located within the EU and its neighbourhood.
- Research and management experience in Chair and research project work.
- Methodological training and practice.
- Teaching experience.
- Continuous and encouraging supervision of your PhD thesis.
- Support in academic networking and presenting at international conferences.
- Support in getting published.

Application

Your application should include a cover letter explaining how you fulfil the above criteria, a CV, a transcript of your Master degree records, a list of publications (if applicable), a description of your planned PhD project (max. 2 pages), certificates, up to two references (no letters please, contact details are sufficient), and your Master thesis. Please make sure that your referees can be contacted shortly after the submission deadline. Please hand in your complete application compiled into one PDF (no more than 10 MB), latest by **20 November 2023** to Prof Dr Sonja Grimm via Email [sonja.grimm@uni-wuerzburg.de]. Questions as regards the position can be addressed to Sonja Grimm via the same email address. Job interviews will be scheduled shortly after the submission deadline.

Alternatively, application documents may be sent as hard copies to:

Prof. Dr. Sonja Grimm, Chair of International Relations and European Studies, Institute for Political Science and Sociology, Wittelsbacherplatz 1, 97074 Würzburg, Germany. Please send copies of documents only. For cost reasons, application documents cannot be returned. Documents will be destroyed as soon as the selection procedure has been completed. If you enclose a postage-paid envelope, the application documents will be returned to you by three months after the end of the selection procedure.

The University of Würzburg is an equal opportunity employer. All qualified applicants will be considered for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, disability, or age. The JMU aims to reduce the underrepresentation of women and therefore explicitly encourages qualified women to apply. Severely handicapped applicants will be given preferential consideration in the case of broadly equal suitability, ability and professional achievements.

